



WEST KENT NEWS

JAN 2022 EDITION



FROM THE EDITOR

Dear Sirs and Brethren,

May I take this opportunity to wish you and your families a very happy and prosperous 2022.

We have been able to return to labour in the past few months, and I'm sure like me, many of you have been heartened to rekindle valuable friendships and been able to catch up with family members, who we have kept safe by either not visiting or not been able to do so regularly.

Many of our Lodges are working very hard, negotiating the task of meeting and working safely, being mindful that COVID-19 has not yet gone away, but doing their best to get through Installations, and other outstanding ceremonies we have not been able to achieve through many months of lockdown. Please let us know of any exciting milestones your Lodge has on the horizon or exciting events planned, so that all members of the Province may share in your joy and offer support. Contact us at communications@westkentmasons.org.uk. We wish you well in your endeavours to return to labour.

Adrian Grant



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A MESSAGE FROM THE PROVINCIAL
GRANDMASTER AND GRAND
SUPERINTENDANT:
MARK DOUGLAS ESTAUGH

PROVINCIAL TEAMS IN THE CRAFT AND ROYAL ARCH HAVE BEEN WORKING TIRELESSLY ON YOUR BEHALF

As we approach the end of the year, I am pleased that we have now been able to resume our Masonic activities and cannot help but feel cautiously optimistic that, after arguably the most challenging year in our Masonic journey to date, many of you are returning to your Lodge or Chapter meetings.

That said, despite most of us having received dual vaccinations, I remain encouraged that there is confidence in being able to participate once again in our Lodge and Chapter activities, but fully understand that there are others who remain

reluctant to do so at this stage. I reiterate my earlier statement that it is entirely your prerogative to return when you feel comfortable to do so, and should feel under no pressure to do otherwise.

Since our last edition, we have been saddened to learn of the untimely and tragic passing of Brian Kenneth Saunders, our Deputy Grand Superintendent, who was one of the most loyal and dedicated members of the Provincial Executive and so hugely respected in our Province and by all of those who had the pleasure of working with him in other Provinces. His passing has been a huge loss to me, and

to the Province in general, and I encourage you to join me in paying our respects to him memory at his funeral, which is to be held on Monday 23 November at St George's Church, Church Road, Weald, Sevenoaks TN14 6LT, and those in attendance are encouraged to wear their Royal Arch chains and collars as a mark of respect to departed merit.

Since the resumption of our Masonic activity, we have been able to hold two Provincial Investiture ceremonies in September and October for those receiving active ranks and first appointments, and for those being promoted in Provincial rank respectively.

These were well attended and am I most grateful to those who supported the event, as well as Daniel Unthank and his team for their ceremonial expertise and to Paul Christopher and his team, for managing the administration of the events so successfully.

It is essential that every Lodge and Chapter embraces and implements the excellent guidance and recommendations contained in the Members Pathway

We now look forward to the Provincial Investiture event for the Royal Arch, which is to be held at Oakley House on Monday 22 November, and am greatly looking forward to seeing as many of you there as possible for this key event in our Royal Arch calendar, and which will include the investiture of new members of the Royal Arc team, including James Marsh as Deputy Grand Superintendent, David

Campbell as Assistant to the principals and Alan Wondzinski as Provincial Almoner.

Our support for community events has continued apace and I was delighted to join our Provincial Special Events team, which is overseen by Gordon Rollo, at the Bexfest event in Danson Park, Bexleyheath in the recent past, where our stand received a tremendous amount of interest, including some very encouraging expressions of interest from prospective members. It was even more pleasing that we were joined by a contingent from the Order of Women Freemasons on the stand, enabling us to dispel the myth that Freemasonry was an exclusively male domain, and I know that they greatly enjoyed being represented at the event. Other events in Riverhead also saw our presence and I have encouraged the Special Events team to seek out further opportunities for our Provincial stand to

be present at as many community events as possible in the future.

I was delighted to have received an invitation to support WBro James Hunt, the Mayor of Bexley at his inauguration, and I was joined by substantial numbers of members, together with representatives from the Order of Women Freemasons, at the parade to the Church Service and thereafter back to the Civic Centre.

We also held a superb Initiation ceremony on behalf of Westerham Lodge for a multitude of candidates, who were admitted into Freemasonry in a ceremony undertaken by the Provincial Executive and I was delighted to participate with other members of the Royal Arch Executive in the exaltation of a 93 year old candidate, a ceremony which was chaired by Brian Saunders in a most proficient manner, and which will long be remembered by those who

were in attendance.

We also held a series of “Welcome back – Meet and Greet” events at each of our Masonic Centres in advance of our new Masonic season, and I received excellent support from members of the Craft and Royal Arch Executive who were in attendance at each of the events, and I am most grateful my Deputies, Assistants and Principals for their unstinting support at these events, not least the huge number of our members who were in attendance.

Prior to, and since the resumption of our Masonic activities, our Provincial teams in the Craft and Royal Arch have been working tirelessly on your behalf, and was pleased to hear that many of our Lodges have been engaging with our APGMs and members of our Membership team, to discuss membership attraction, retention and retrieval measures.

I read every summons

which is received by our Provincial Office and have been greatly encouraged to see a huge number of members now being initiated, and more becoming joining and rejoining members. Membership Development remains our singular overriding Provincial priority, and our close working relationship with our Lodges and Chapters has led to a marked reduction in resignations, whilst being able to encourage almost 200 new members to become members of our Province and who are waiting to join 90 of our Lodges.

United Grand Lodge of England views Membership Development as hugely important and you will have heard of the recent launch of the UGLE’s Digital Marketing campaign, which has led to over 5,000 expressions of interest for membership across all Provinces and Districts to date - we have benefitted from 27 of those expressions of

interest in the first month of this project, and our Provincial membership team are busy contacting those who wish to learn more about membership of our Province.

The Members Pathway has now been relaunched and its effectiveness is evidenced by the fact that those Lodges who have implemented its recommendations are now benefitting from an influx of new members. Its importance is evidenced by the recent approval of the new position of Provincial Membership Officer as a collared office which we, and every other Province, have appointed and I wish Martin White-Peart every success in this critical office, working alongside our Provincial Mentor and Almoner, under the direction of Ian Gallehawk, who heads Membership Development. I also expect every one of our Lodges to appoint a Lodge Membership Officer, who will be responsible for raising the profile of

his Lodge and for member attraction.

It is essential that every Lodge and Chapter embraces and implements the excellent guidance and recommendations contained in the Members Pathway – it is a sad fact that too many of our Lodges and Chapters have not admitted a candidate for some time, and we will continue to work with those units to ensure that we redress that situation. I have sent out a further rallying call-to-action to every Lodge, to prioritise the admission of these members above any other pending work, and trust that you will support me in this regard.

We look forward to other successful innovations in

the Province, including the recent launch of the West Kent Football Lodge, the forthcoming Installation meeting of the first of our Fine Dining Lodges and the consecration of the West Kent Rugby Lodge, which should have taken place on 27 November, but which has now been postponed until 12 February next year by the unanimous and wise decision of its Founders, due to the sad passing of Brian Saunders, who would have been its Primus IPM.

So that you are aware of our plans for forthcoming Provincial events in the Craft and Royal Arch, we will once again be holding a Provincial Craft and Royal Arch business meeting at Oakley House early in May, at which we will

undertake all the necessary business matters, votes and resolutions as required by my patent of appointment, which will then be followed on Friday 27 May 2022, by a joint Royal Arch and Craft investiture ceremony. The Royal Arch investiture will take place in the morning, with the Craft Investiture taking place after the luncheon, with both events being open to wives, family, friend and those who you believe may be prospective members. This change in our procedures will mean that members only have to focus on one annual event, which will reduce the cost of attending, and any impact on annual leave requirements.

My grateful thanks to you all for your ongoing support

for the 2026 Festival and I know that the 2026 Festival Committee is working on a number of exciting events which will be announced shortly – which I will certainly be attending – and I hope that we will be able to count on your support for them.

As always, my very best wishes to you and your loved ones for an enjoyable, memorable, successful but, most of all, a healthy forthcoming 2021-22 Masonic season.







THE DEPUTY PROVINCIAL
GRAND MASTER: MARK EYLES -
THOMAS

WE HAVE EXPERIENCED THE LOSS OF
FAR TOO MANY BRETHREN, DUE TO THE
COVID PANDEMIC.

Brethren I must say how wonderful it has been to see so many of you at the recent 'Meet & Greets'. To date I have managed to attend all that have been arranged and it has been lovely to see so many of you and to talk with you and to witness your enthusiasm for your up-and-coming meetings.

I must also say how impressed I have been at the standard of decoration and facilities at each of the centres I have visited. It is quite evident that many hours have been spent in redesigning, refurbishing and redecorating these centres and I salute all of the brethren who have been involved with such projects. Your vision and your hard work has certainly paid off and, as bold as it may sound, I must say that I personally consider the centres in the Province of West Kent to

be among the very best in the Country.

September and October are proving to be exceptionally busy months for me, as we roll back the curtain and restart our masonic activities, but personally I wouldn't have it any other way as I have certainly missed the company of the brethren.

Indeed, at one of the 'Meet & Greets' I met, for the very first time, one of our members who was a retired forensic scientist. I had a fascinating conversation with him regarding his experiences of being a forensic scientist and on the way home I reflected on our conversation with fondness and thought, "Where in the world can you walk up to an individual, whom you have never met before, and safely introduce yourself, without fear of rebuke or reprimand?"



My answer to myself was of course, "At any of our West Kent Masonic Centres or Lodge Rooms". I must admit it brought a huge smile to my face.

Brethren we must never take for granted the safety and sanctuary that our Masonic Lodge Rooms and Centres provide for us. This quite incredible environment provides us all with a space where we can leave the troubles of the world behind and share, with 'disinterested friendship' (a friendship without motive or personal gain) the company and respect of like-minded individuals. Not only must this unique environment be protected by us all against anything that would damage it, but we must cultivate it that it may grow in favour with all generations.

Of course, many of our brethren will have had a torrid time since the suspension of our activities and we must

all be extra sympathetic and tolerant when considering their individual experiences.

Respect, kindness, and integrity underpin the values of Freemasonry and must be ever-present when we consider those brethren who may need assistance in restarting their masonic activities. Whether we exercise this through a phone call, a visit, or transport to and from the Lodge of Instruction, or the Lodge meeting. It is now definitely time for us all to practice what we preach by not only considering those members of our Lodge who we may not have seen for a while, but to actually contact them and offer assistance wherever we can.

If there is one thing we can do as Freemasons it is that we can make a difference in a world that can often seem too self-indulgent, or uncaring. To this end I urge you all, make contact with those members you haven't

spoken with in a while to see if there is any assistance they need in restarting their masonic activities or attending your Lodge's activities.

Unfortunately, we have experienced the loss of far too many brethren, due to the Covid pandemic. Let us not lose anymore through a lack of understanding of their situation.

As it is written, 'honour all men, love the brotherhood, fear God, honour the King'.



ASSISTANT PROVINCIAL GRAND MASTER: JAMES MARSH

I SEE A VIBRANT GROUP I WHOSE MEMBERS ARE KEEN TO GET BACK TO MEETING IN SAFE ENVIRONMENTS.

Having served as Group I Assistant Provincial Grand Master (APGM) for some three and a half years, I step down in September, and by the time you read this article, WBro Graham Raven will have taken the reins.

I must first say that I have thoroughly enjoyed my tenure as an APGM, and I have met many members I would not otherwise have met. I have particularly enjoyed the celebratory meetings where I have witnessed Initiations, significant anniversaries of members' long service, and Lodge anniversaries.

I hand over a Group I to Graham that is in a great

position; the number of resignations in the Group have been falling since 2019 and we have punched above our weight where Initiations are concerned – I see a vibrant Group I whose members are keen to get back to meeting in safe environments. I am told that we have more than 200 men waiting to be initiated into Freemasonry in West Kent as a whole; however, we must not rest on our laurels, there is still much to do where membership numbers are concerned, and we should all now concentrate on building on these green shoots – membership attraction, retention and retrieval are therefore to be our main focus. With this in mind, I urge all my Lodges to adopt the

Members Pathway – I am hearing that Lodges that are embracing the principals within the Members Pathway are finding that it does actually work, with a number of failing Lodges being reinvigorated.

At long last, the World is beginning to open up after the dreadful COVID pandemic and we are again allowed to meet in our Lodges; the managers and staff at our centres have been magnificent in ensuring we are able to meet again by introducing all relevant safety measures. During these difficult past 18 months, we at Provincial Grand Lodge were determined to assist our Brethren in whichever way we were able – the welfare of our members was our

number one priority.

Our Provincial Grand Master opened the ground-breaking West Kent Emergency Fund that was subsequently imitated by other Provinces, it was set up to give some financial relief to those of our members who were impacted by the pandemic. Further, although we were unable to meet in person, like my Brother APGMs, I discovered the benefits of Zoom where I was able to meet virtually with the members of Group I Lodges. Furthermore, the Province put on over 90 virtual events – it's an integral part of our business nowadays, but who had heard of Zoom some 18 months ago!!

In celebration of our return to Freemasonry, the Province held Meet and Greet events at our larger centres, and in Group I I was pleased to host events at Dartford and Wilmington; these events really did make me feel that

we were starting to get back to normal business – I want to thank all of those who attended one or more of the meetings and made them such a success.

Despite the very difficult last 18 months, I have been absolutely staggered by the continuing generosity of our members.

As you know, we formally launched our 2026 MCF Festival in 2020 – a couple of months after the launch, the pandemic shut down the country. Quite rightly, during this time, the Province scaled back its fundraising activity because many of our members were struggling – some had been furloughed and others had lost their jobs.

However, during this time, members continued their monthly contributions to the Festival via regular planned

payments – I thank each and every one of you for your generosity. Now that we are coming back to some sort of normality, I urge those who can, to commit to a monthly payment to the 2026 Festival – a few pounds each month will make a surprising difference, and will assist the MCF to continue to carry out their vital work.

In closing, I want to thank you all for making my tenure as your Group I APGM an enjoyable and memorable experience; your enthusiasm towards Freemasonry in general and this Province in particular has been second to none – I rest assured that you will give Graham the same fantastic support you have given me.





ASSISTANT PROVINCIAL
GRAND MASTER: ANDREW
WADDINGTON

WE NEED TO ADOPT THE MEMBERS PATHWAY

Finally! A return to Freemasonry with a visit to Star of Kent Lodge on the 4th September and others planned for September and beyond.

Of course, we have already enjoyed 'Meet and Greet' events around the Province including Wrotham and Welling Masonic Centres where I am extremely pleased to report, candidates for initiation were brought along by Proposers and Seconders, and have been able to meet, not only with many of the Brethren but also with the Craft and Royal Arch Executives too.

Some of the Brethren have not met in person for 18 months or more and the

excitement and joy of being in each other's company once again was evident. Whilst we have been in a forced period of non-Masonic activity, I have tried to keep you all updated on all things relevant to Group 2 Lodges and Centres.

There have been a series of 'Meet the APGM' Zoom meetings, and I have undertaken Zoom meetings with the individual Lodges which make up Group 2 and meet at Wrotham and Welling.

The message was and is a simple one. If we wish to survive as an organisation, a Province and as individual Lodges we need to adopt the Members Pathway. Many already have embraced

the principles and growth is already beginning to flourish. Well done to all those Lodges that have continued to think about membership despite not having met.

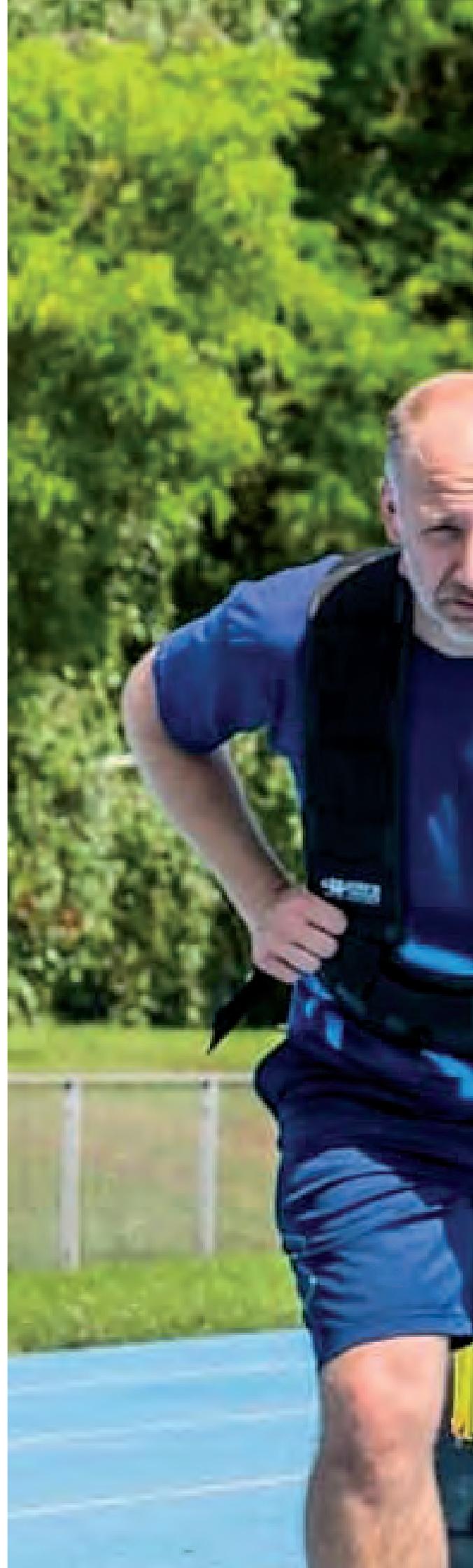
I am also happy to report that some Group 2 lodges and individuals have continued to support local good causes, be involved in supplying PPE to medical establishments or just simply helping out by shopping, delivering prescriptions and simply being caring and community minded.

In particular, many volunteers at The Westwood Centre comprising of our own Brethren have been

involved in helping to run the COVID vaccination centre which has seen literally thousands of people come through the doors to have their vital vaccinations. I really do applaud their efforts and give my heartfelt thanks. It is a shining example of Freemasonry in the community.

In addition, Management of the Westwood Centre and Wrotham Masonic Centre have been extremely busy refurbishing those centres making them fit for purpose and somewhere to be proud of for many years to come.

They are all COVID safe and set up with our welfare in mind. Please visit and judge for yourselves. You will not be disappointed. Brethren. I am really looking forward to seeing you all in due time as we restart our masonic journey together.





Dave Cooke's 24 hour Car Pull Challenge in aid of the Alzheimer's Society, in Dartford's Central Park.





ASSISTANT PROVINCIAL GRAND
MASTER: DANIEL J SPENCER

IT IS NO COINCIDENCE THAT 'WEST KENT' WAS THE PROVINCE CHOSEN TO APPEAR IN UGLE'S FIRST EVER 'ANNUAL REPORT

Whilst some Lodges within group 4 have been quiet during the COVID pandemic, most have used the down time wisely to take stock, reshape, restructure and plan for their future.

I was really pleased at the positive reaction that the Membership Team and I received from you during our 1-2-1 Zoom meetings over the lockdown period and already, those Lodges that have implemented the 'Membership Pathway' with gusto are seeing some very positive results from their efforts. Our Membership Team still stands ready to help and advise any Lodge that wants to embrace and benefit from the 'Pathway' going forwards – all you need to do is contact them at membership@westkentmasons.org.uk.

Those Lodges that have already embraced the Pathway, and liaising with our Membership Team, have submitted a Lodge Profile, have a co-ordinated Membership Officer, Mentor and Almoner in post with

a structured 'Lodge Plan' in place, may also soon benefit from the up-coming 'UGLE National Social Media Member Attraction Initiative'. West Kent is well and truly a 'Pathway Province' and we will be looking to place any potential external candidates with those Lodges that are 'Pathway Ready' and best able to look after any new members' needs.

All Group 4 Lodges have now been appointed a new 'Visiting Officer' or 'Provincial Grand Masters' Representative' to act as your 'first point of contact'.

They are all fully briefed and will be contacting you shortly (if they have not done so already). As part of the Group 4 Provincial Management Team, I will be meeting with them regularly to help identify and deal with any issues or situations that may develop at the earliest stage. This will vastly improve communications between Lodges and

the Province and I am extremely grateful to Worshipful Brothers Binoy Karia, Harry Maton, Roger Friend, Simon Reay, Brian Craggs, Dan Madley, Gerry Villiers-Charlton, Bob Tuthill, Graham Tarran and Les Hutchinson for taking on these vital roles and I very much look forwards to working with them (and you) as we all move forward together.

Oakley House staff are fully prepared and looking forward to welcoming us all back to regular meetings as the new season commences and it was great to see so many of you at the recent Bromley 'Meet and Greet' event on Wednesday 25th August. My Executive colleagues and I are all really excited to get back to normality as soon as possible and we have already started our busy schedule of 'Official Visits' and I hope to see you at one of them, in person, very soon!

When you consider what COVID put us all through, the Province is in great shape! We are ready, prepared, keen and determined that the good work we do and the friendships that we all cherish

so much, will continue and flourish as we move into the future together. We've had the lowest number of people leaving the Province since records began. We are being well received and praised in the press. We are being seen at local events interacting with our communities more and more. Our charitable efforts have not diminished during COVID and thanks to your efforts we are actively supporting the MCF for the benefit of our members, our families and the communities we serve. It is no coincidence that 'West Kent' was the Province chosen to appear in UGLE's first ever 'Annual Report'. All of this is possible thanks to your hard work and dedication and I for one could not be more proud to be your Brother and a West Kent Freemason.





ASSISTANT PROVINCIAL GRAND MASTER: PETER BROOKER

THE FOOTBALL LODGE WILL PROVIDE SOMETHING A LITTLE DIFFERENT WITHIN THE PROVINCE

Brethren, we have all gone through the most difficult and uncertain period and sadly we have lost many West Kent Masons and family members - they will not be forgotten!

Although the fight continues, we appear to be winning most of the battles and now is the time to rise again and get back to what we do best.

Many Lodges have new candidates waiting to be initiated and I am sure you know by now, Westerham Lodge No7475 will be Initiating five candidates on Monday 13th September 2021 at Oakley House. This will be a special meeting open to everyone, when the

Provincial Grand Master will be taking the Chair to perform the Initiation Ceremony.

The Assistant Provincial Grand Master, together with all four of our APGMs will also be taking part alongside other Provincial members and members of Westerham Lodge - an event not to be missed! Holmesdale Lodge No874 has 8 candidates in the pipeline, plus 4 four potential joining members.

We look forward to welcoming Eastes Lodge No1965, relocating from London to West Kent with their first meeting at Sidcup on 22nd October 2021.

Another remarkable story is that of the Lodge of Men of Kent and Kentish Men No. 4273. By becoming the 'Football Lodge' within West Kent, this Lodge has increased its membership from 12 members to in excess of 50 members with more waiting to join.

The Lodge has attracted a significant number of Masons from outside the Province and will provide something a little different within our Province. The Lodge plans to establish relationships with local football clubs and other organisations, with the aim of providing support and also attracting potential new candidates to the Lodge. We all know what a fantastic organisation Freemasonry is, and we have a terrific message to tell non-Masons.

Spreading the word of Freemasonry through our themed Lodges is a wonderful opportunity to engage with men who may not have had the opportunity to consider joining Freemasonry.

These are exciting times in West Kent and I'm proud of my involvement with all our Lodges and look forward to continuing to work with the Lodges in Group 3.





WEST KENT ROYAL ARCH
SUPPORT TEAM BY 2ND
PROVINCIAL GRAND
PRINCIPAL: ALAN COPE

BUMS ON SEATS REALLY DO MAKE FOR A BETTER MEETING

Following on from the earlier formation and success of the Provincial Lodge Support Team, in mid 2007 the then Deputy Grand Superintendent, E Comp Derek Bearman, asked the late E Comp Tony Forwell to form a similar Royal Arch Support Team.

Tony in turn asked myself and some other senior Companions to join him in forming a Committee, to be chaired by the Deputy. The main objective of the team is to assist and boost struggling and poorly attended Chapters by attending Convocations as self-paying guests if they wish to dine, taking Offices for absent companions at meetings, giving advice if required,

and encouragement to the members. We will not attempt to interfere with the running of the Chapter.

In return we have certain criteria that we expect from the Chapters we support. Our team members will not be expected to join the particular Chapter, that is not our purpose. Initially we want to encourage the members to seek new Exaltees and joining members to boost their Chapter membership. In some cases to re-instil a sense of pride in the Chapter, and encourage members to learn the ritual and progress through the Offices to the Chairs.

Support has to be requested by the Chapter, either via

myself as 2nd Provincial Grand Principal, or to our Secretary, E Comp Bill Roberts. We will not invite ourselves to support a Chapter.

If requested, two members of the Support Team Committee will willingly attend a Chapter GP Meeting to try and ascertain why the Chapter is failing. This could be for any number of reasons, ageing membership, financial hardship, subscriptions and dining fees may be too high, or just apathy of the members.

We would normally expect to support a Chapter for two years, reviewed at the end of each year.

We may ask, in confidence,

for a list of members' names and contact details so that we may contact them directly if we feel it necessary. We will endeavour to find out why members are not attending; sometimes Companions may feel easier to tell us, as impartial third parties, if they have any issues, without the possible embarrassment or unease of telling those closer to them.

Members of the Chapter are expected to attend their own meetings, if Support Team members are making the effort to attend, and paying for the privilege of doing so, we feel it only fair that the members should make a similar effort and commitment.

We also expect members of the Chapter to support us by bringing their own guests to their meetings. All members must know at least one person who belongs to another Chapter and could invite them. Bums on seats really do make for a better meeting!

We would like members of the Chapters being supported to consider joining the Support Team but that is not essential.

The Team operates under the authority of the Deputy Grand Superintendent. He generally attends our Committee meetings and takes a great interest in what we do and is very supportive of it.

Most of the Chapters we have supported over the years have had Exaltees join them during the period and we hope these are the beginning of new growth for them – Oak trees and acorns!

Companions, if your Chapter is struggling and you want to enlist the assistance of the Support Team, please make contact either with myself or Bill Roberts, (billrobertstn14@gmail.com) and we will be pleased to try and help you - We might just make a difference!

Likewise, if you are interested in becoming a member of the Support Team yourself, please let us know.

West Kent Provincial Grand Stewards' Chapter Demonstration Team

Prior to lockdown, the West Kent Provincial Grand Stewards' Chapter Demonstration Team gave performances of the 'Exaltation with Added Theatre' demonstration at several Chapters within the Province and can proudly claim they were well received on each occasion. The demonstration shows how a little "added theatre" can dramatically enhance the ceremony of Exaltation providing a greater understanding and lasting impression of the ceremony both for the Candidate and for those watching.

Most, if not all, the added theatre elements can be easily adopted by you for use in your Chapter providing you with a ceremony your Candidate will never forget.

Circumstances permitting, we will recommence demonstrations in 2022.

If you would like to host a demonstration at your Chapter, please contact:

Alan Wondzinski
alanwondzinski@outlook.com









AN OVERVIEW FROM THE HEAD OF MEMBERSHIP DEVELOPMENT: IAN GALLEHAWK

AN UPDATE FROM THE PROVINCIAL MEMBERSHIP TEAM

At long last we are able to produce a magazine as we look forward to much brighter times rather than having to reflect on continuing difficulties.

That said, the membership challenges are only just beginning as we work to bring the Province to a sustained period of growth. Critical to the success of any such project is the engagement and involvement of every single one of us as we work together to demonstrate that West Kent is what we already know it to be, an exemplar Province.

By the time this edition of the WKN is published, the Grand Lodge attraction

campaign will either have started or be poised to start. As well as the 180 candidates waiting to join us, this campaign is very likely to result in a significant increase in external enquiries.

The population of England and Wales is currently estimated to be some 59.5 million with the average age being just over 40 years. With just over 175,500 members in England and Wales, it can clearly be seen that there are many potential members out there, who either don't know enough about us or don't know how to go about approaching us with a view to joining. The attraction campaign is set to change all of that.

This is where every Lodge and member has a part to play. New members don't just join a Province, they join a Lodge. West Kent is a Pathway Province and this is where our future success depends on every one of us. If a Lodge is to be in a position to receive and manage an external candidate, then it must be firmly on the Members' Pathway and be ready to ensure that every potential new member receives the best possible masonic experience from the moment of making a first enquiry to the day of initiation and right through his masonic journey, whatever path that takes.

As a membership team we aim to support all Lodges,

members and prospective candidates to achieve the best possible outcomes by trying to ensure a high quality members' experience. With the pending UGLE campaign in view, we are now inviting expressions of interest to join our team from members who feel that they have the necessary skills to help support membership engagement and growth. Should you wish to be considered for our Membership, Mentoring or Almoner service please submit your expression of interest to membership@westkentmasons.org.uk.

As with every edition of the WKN, you will receive an update from the departmental heads within the Membership Team. I don't expect that they will adequately detail the ongoing work that they have completed and delivered during the lockdown. Seminars have been presented on membership, mentoring and retention. Latterly, WBro Martin White-Peart, our Provincial Membership Officer, has delivered a briefing to the Visiting Officers, who have already begun to represent the Provincial Grand Master by undertaking official visits to Lodges whereby Membership and the Members' Pathway is a central to their reviewing and reporting as well as the support being offered.

In summary, welfare will always be at the

very heart of everything that we look to do and achieve but hand in glove with that will go the Members' Pathway and everything to do with attracting members and growing our Lodges. Put differently, if we are to continue to deliver the astounding level of charitable activity currently taking place within the Province and if we are to continue to support our members in need as we have done in recent months, then we need to be part of a thriving, growing Province. Only you, our members, can ensure that we make this happen.

Personally, I would like to thank you all for all the work that has taken place so far to ensure that we sustain and grow our Lodges. After a long period, where our numbers could only decrease, we are on the cusp of turning things around. The winter can seem dark and long but, for us, it is the period where the bulk of our activity takes place. By the time the next edition of the WKN is produced, the winter will be firmly upon us but, through the dark winter days, the light of our collective hard work should be shining ever more brightly and I truly hope that our next edition will be where we begin to celebrate the success that your collective hard work has brought about.



PROVINCIAL GRAND
MEMBERSHIP OFFICER:
MARTIN WHITE-PEART

MEMBERSHIP MATTERS

Since the last edition of West Kent News the Membership Team has continued to work relentlessly on your behalf and that of the province.

Much work has taken place in conjunction with our APGM's to meet with Lodges to have membership focused discussions in order to stimulate planning and forethought to lay the foundations for a return to labour whereby Lodges will be in the strongest possible position, not simply to have survived the pandemic but to thrive as we emerge towards a bright and vibrant future as a Province.

The processing and management of external applications has continued

throughout the suspension of Freemasonry and over the past year in excess of 100 applicants to join Lodges in West Kent has been processed by the team.

A number of these external candidates have found placements across the Province within suitable Lodges with number still to be placed. The recent suspension posed challenges for both the service and Lodges alike with regard to building relationships, managing expectation and maintaining the motivation of these men while we were unable to meet in person. We congratulate a number of these Lodges, led by their Lodge Membership Officer (LMO), in having met the

challenge of keeping these men engaged with their respective Lodges, forging meaningful relationships while making them feel a valued part of their Lodge community.

This sustained effort around engagement is now paying dividend for these Lodges as we return to labour and they embark on a round of Initiations of candidates who were introduced as "strangers" but are now being initiated as firm friends with a sense of belonging having now bonded with the members which bodes well for future commitment to the Lodge and the Craft in general.

Much work has been done on improving the support structures within the province. This has seen us

run two recruitment and training cycles to expand the number of Membership Officers we have in the team to support you; and more recently has given rise to a new look Almoners section of the service with the addition of two new Group Almoners to compliment the work headed up by new Province Grand Almoner as we strive to meet the challenges of the day and be the responsive and proactive service which our members deserve. The Provincial executive headed up by the Provincial Grand Master has made a firm commitment to the Members' Pathway and have declared that West Kent is a 'Pathway Province'. Simple put this means that the Members' Pathway will inform all aspects of the governance and work undertaken at every level of the province with a focus on the members' experience and Welfare in order to attract members and grow our Lodges.

Some of you may already be familiar with the Members' Pathway, having attending previous workshops and training. Equally, some of you may be aware of the work recently undertaken by Grand Lodge to revamp the Members' Pathway into what they hope will be a more user friendly package. In its original form, the Members' Pathway provided a linear progression of 11 steps, guiding a lodge through the process of attraction, retention and retrieval of members. However, lived experience teaches us that

the process is somewhat more dynamic, a constant cycle of planning, doing and reviewing our work, each time making the necessary adjustments or changes to improve the members' experience. In order to reflect this, the revamped Members' Pathway gives greater emphasis on Planning & Engagement, with planning now being a clear and distinct phase within the New Members' Pathway Hub which depicts a continuing cycle of activity. The Members' Pathway is a guide that provides a structured approach that Lodges can



follow to attract, introduce and encourage potential new members, whilst equally satisfying the expectations and needs of existing members in the provision of a fulfilling lodge environment. It likewise provides a process for reengaging lapsed members or those who have previously resigned.

of the Lodge membership Officer. These officers of Lodge in collaboration with the Secretary, DC and Worship Master, ought to form the central nucleus of a Lodge membership committee with respect to improving the members experience within the Lodge. The Lodge membership

respective lodges and thus the province. Over the coming months there will be a number of Members' Pathway Seminars with the aim of providing an in-depth detailed understanding of the roles and responsibilities of the Lodge Mentor, the Almoner as well as implementing the Members' Pathway and the role of Lodge Membership Officer. The arrangements of these sessions will be communicated via the usual provincial channels in shortly and I give it to you in strong terms of recommendation to sign up at the earliest opportunity, irrespective of your role within the Lodge although the aforementioned officers especially accepted. Should you like to know more please do not hesitate to contact me on

PMO@westkentmasons.org.uk.

THE NEW MEMBERS PATHWAY HUB



The members' Pathway has refocused and redefined the roles of the lodge Mentor and Almoner while giving rise to the advent of the role

Committee should drive the attraction and engagement of members which hopefully will consolidate the retention and growth within their



PROVINCIAL GRAND MENTOR'S MESSAGE: NEIL DALE

PROVIDING A RICH AND VARIED EXPERIENCE WILL NATURALLY STIMULATE ONGOING AND SUSTAINED ENGAGEMENT

It is great to be back to the new masonic season; we have a bright future in front of us all. As we move forward into the new masonic year, I would like to explain a little of my role within the Province. As our Provincial Grand Master has informed us all “we are a Pathway Province”! As Provincial Grand Mentor, I am one of the three leads within the Membership Team working closely with the Provincial Grand Membership Officer and Provincial Grand Almoner.

My role is to oversee aspects of the Members' Pathway which focuses on the responsibilities of the Lodge Mentor. This is not just about ensuring that every Lodge has a Mentor, but that

they are actively looking at and implementing the Members' Pathway, and as a Province, examining how can we help and assist in that process. As mentors it is an easier job to work as a team rather than be a lone voice; not only is it important to be a proactive member of your Lodge's membership committee, it's equally essential to support and coordinate personal mentors to ensure that the wants and needs of your members are being met.

As mentors, a key aspect of your role is to coordinate plans to support each and every member of your Lodge through the various phases and stages of their masonic journey, ensuring that it is a fulfilling one which meets their

expectations. This work encompasses preparation for the Initiation of new candidates through to support of the installed master and beyond.

However, having just lived through an unprecedented global pandemic, as mentors our principle focus at this time must be the reengagement of our members.

Supporting members to return to masonic activities and Lodge, as and when they feel confident and comfortable to do so should be an overarching objective. As a mentor you should work closely with the Lodge Almoner and Membership officer to respond to the individual needs of



your members and creating the right environment and inducements to encourage full participation within the Lodge in a hope to a return to normal as soon as possible.

An exciting and expansive social calendar at this time can pay dividend in motivating members to rediscover the joy of coming together as a Lodge and reconnect with the brethren.

Providing a rich and varied experience will naturally stimulate ongoing and sustained engagement. To this end, I cannot recommend the West Kent Light Blues Club (WKLBC) highly enough to compliment

the activities of your Lodge. It is crucial for our new and young members to make friendships and share their experiences with members possibly going through similar experiences as their own, and see the broader picture of Freemasonry to share with family and friends.

Membership of the WKLBC is open to all members of the province who have yet to receive provincial preferment although many of their activities are open to all masons and non-masons alike. If you wish to find out more about the club the please contact them directly on:

enquiries@wklighblues.uk





REMARKS FROM THE PROVINCIAL GRAND ALMONER: GRAHAM TARRAN

AN UPDATE FROM THE PROVINCIAL MEMBERSHIP TEAM

The Provincial Almoner has responsibility for the aspects of the service that supports the Provincial strategic objectives concerned with the welfare of all lodge members and their dependants.

I'm delighted to announce the appointment of Dave Purser as Group Almoner for Group 1 and Ken Parry-Husbands as the Group Almoner for Group 4 as we bolster the team to meet the day to day needs of Members and Lodges across the Province. The team serves to support the Lodge Almoners with their role and responsibility with respect to the Members Pathway, enabling Lodges to grow, understand and

learn from losses, and re-engage inactive members. Prevention is always better than cure and here is no different. As an Almoner service we aim to support Lodge Almoner to work in conjunction with the Lodge mentor to address absenteeism of members, by better understanding their needs and responding accordingly as so where possible keep them within the body of the Lodge and thus reduce the probability of resignation.

During what have been unprecedented times with the Covid-19 pandemic, we have seen the wonderful way in which freemasons have kept in touch and looked out for one another, and the Lodge Almoners

have been very busy. Although lodges were unable to meet for long periods, the Provincial Almoner service has been providing support, help and advice to Lodge Almoners, as well as engaging with past members to check on their welfare, some of whom are willing to return to masonry in West Kent.

The West Kent Emergency Fund which was set up to receive applications for small grants for any brother in distressed financial circumstances due to the pandemic, as well as providing assistance from non-masonic requests, has been very successful. Numerous non-masonic recipients have benefitted from the fund, and £14,000

has been granted to our members seeking help. Grants to our members from the MCF have continued throughout the pandemic. This year alone, West Kent members and their families have received over £96,434.44 from MCF grants. We continue to provide mobility aids on loan to members who require them, with more held in stock to meet future demand.

We shall all be very busy in the coming months with the resumption of regular meetings, the ramping up and adoption of the Members Pathway as well as the fallout from the effects of the pandemic. In order to support Lodge almoner and members to respond effectively to these challenges it is the intention of the Membership team to deliver an Almoners' update seminar later this year. Please keep an eye out for details and sign up to ensure that you are in the best possible position to meet the needs and expectations of the brethren of your Lodge. In the meantime, please remember that the Provincial Almoner service is here to support you, and to offer help, guidance and advice should you require it.





PASTORAL CARE TEAM: PUBLICITY OFFICER, DAVID HEDGES

PLANS FOR THE HOME

Firstly, may we wish you all a belated Happy and Covid free New Year.

As far as the Pastoral Care team is concerned things have not been standing still during lockdown; the helpline has assisted many Brethren and continues to do so. 322 Brethren and Companions received PSA tests in July and Colin Wright is hard at work arranging the next session which we hope will be at Oakley House... details will be announced shortly.

The first weight loss programme of the year is now up and running with over 50 Brethren aiming to reach their target weight by the end of March. If you haven't yet registered, there's still time, just email pastoralcareteam@westkentmasons.org.uk quoting weight in the subject line. The record to date is held by a Brother that kept at it after the closing date of the last session and lost a remarkable 30kg.

Last autumn we welcomed John Deadman to the Team. His speciality is counselling and he makes an extremely important

addition to our expertise. He is available for consultation on a range of issues from Depression and Dementia to Bereavement and Carer support. That list is not exhaustive so if you have an issue and think that John might be able to help, just call the Careline on 0203 404 0423 and we will put you in touch with him. Anything that you discuss with anyone on the Team is strictly confidential.

Much has already been written about July's Prostate Cancer testing session. However the story of one Brother is well worth airing and reiterates the importance of testing. It is told by W. Bro George Buckberry -

"During the booking phase for the July 2021 PSA test session one Brother booked in but then cancelled because he had also been tested by his GP and when that result was received his GP said he had nothing to worry about... despite a score of around 6 (twice that of the previous year). I found his cancellation and the details during a routine weekly review of attendees and the

detail set off alarm bells. Consequently, I discussed it with the Graham Fulford Trust (our test partners - GFCT) coordinator and was advised to get the Brother to rebook because if a result from a test via GFCT was greater than 6 then a day long rapid test Prostagram was available from Imperial College and could be taken by GP referral. At the end of the day the Brother would know exactly the state of his Prostate and what treatment was recommended. Armed with that information he could then go back to his GP for referral to the urology department at his local hospital. This particular Brother followed all the guidance given because by then his PSA level had risen to over 9 and a nodule was found on

his Prostate gland. He is now on hormone treatment and will have radiation treatment in the New Year with every likelihood of a successful treatment regime. This new Rapid test day is available to anyone that has been tested at one of the West Kent PSA test sessions a gets test result greater than 6”

The next edition of the PCT Bulletin will be issued during February and will include an amusing item from Colin Wright about a very intimate examination that he underwent recently as well as items from our health guru, David Campbell and more information about future events



PROVINCE OF WEST KENT
LEARNING & DEVELOPMENT
TEAM: EDUCATION OFFICER,
ALAN WONDZINSKI

CALLING ALL SPEAKERS AND PRESENTERS

Now that we are cautiously returning to “Business as usual”, the Learning and Development Team intend to establish a database of Masonic speakers and presenters to deliver talks to lodges and chapters within the Province.

The database will provide a central point of contact, within the L&D Team, to meet the needs of Secretaries and Scribes E when searching for speakers at their meetings.

The team will comprise experienced presenters who will deliver papers drawn from Solomon, other recognised sources and their own material, with subject matter on all aspects of Freemasonry and other topics of interest to lodges and chapters. The purpose is to educate, entertain, engage and inspire and as such, talks of a more light-hearted nature will also be included.

It is also proposed to develop a Demonstration Team who will visit lodges and chapters to deliver some of the many Demonstrations listed on Solomon. Demonstrations will be read and not delivered from memory, but team members will be expected to be fully familiar with the material being demonstrated and it is anticipated that rehearsals may be necessary prior to live demonstrations.

If you are interested in participating in either or both of these exciting new ventures, please contact the L&D Administrator, W Bro Richard Savage at:

WKLandD@gmail.com.

THE MASONIC FISHING CHARITY

The Masonic Fishing Charity's aim is to bring an interactive fishing and countryside experience to people with special needs".



It achieves this by running fishing events, both coarse and fly and inviting participants with special needs to come and join in. This includes anyone over 11 years old with mental or physical disabilities, the disadvantaged or those who have suffered trauma.

We hope to 'Catch The Smile' along the way.

CATCH THE SMILE

The West Kent Branch has hosted many schools and disadvantaged children over the years supported by a great team of volunteers.

Each participant receives a certificate of achievement, and for many that is certainly the case, a delicious lunch and a goody bag to go away with.

Obviously there are costs involved that have to be paid for and include Venue, Catering, Certificates and frames, goody bags etc. There is no cost to the schools or children so we rely on fund raising and donations.

George Buckberry has designed, built and donated two Travelling Rod Butt and Reel fund raising items similar to the TLC travelling mauls – one each for Craft and Royal Arch. These have

already attracted donations from Jubilee Lodge of North Kent 6936 and Biggin Hill Chapter 8659.

If your Lodge or Chapter would like to donate to this worthy cause so that we can host more disadvantaged children to have memorable days on the bank then contact George who will be happy to help you get your donation recorded on the scrolls in the reels.

Even if you aren't able to meet and take this forward just now, we hope you will remember us in the future. When we are able to host events again why not come along to see if you can help.

For more information about us and to see some event reports check out our page on the Provincial web site at

<https://westkentmasons.org.uk/the-masonic-trout-and-salmon-fishing-charity/>



THE PROVINCIAL GRAND
DIRECTOR OF CEREMONIES:
DANIEL UNTHANK

IS LEARNING RITUAL IMPORTANT?

I'm guessing that there have been a few sharp in-takes of breath... How can the Provincial Grand Director of Ceremonies seriously ask if learning the ritual is important?!? More accurately,

I wanted to discuss whether learning the ritual word for word is important. We have all definitely been to meetings remembered for ritual books clandestinely slipping out of pockets, hurriedly glanced at, or secretly propped up for the convenience of the Brother who had not learnt his ritual before coming to the meeting. However, we've all also been to those meetings where the ritual is delivered exactly as per the ritual book and been just as disappointing. So, the question remains, is learning the ritual verbatim important?

Everyone will have their own opinion on this, and it is not my intention to cause argument or debate over our rituals. I firmly believe that ritual and ceremony are both unique and integral parts of Masonic

traditions and should be respected as such. However, there is another Masonic tradition that should have equal standing; enjoyment.

Watching a Brother struggle through a ceremony, slowly being beaten down and distracted by 'helpful' prompts until he completely loses his train of thought, can be painful. Likewise, seeing a Brother downtrodden by the background tutting and huffing of Brethren who assume he has not spent time and effort learning his ritual is not an enjoyable experience. On the other hand, attending a meeting and seeing ritual delivered by someone who understands it's meaning and message, but doesn't necessarily use every word in the correct order, can be an absolute joy to behold.

If you think about our major rituals, Initiation, Passing, Raising and Installation, they are all done for the benefit of someone other than ourselves. We don't learn these rituals to impress others with our ability to memorise large passages of

text. We learn them to pass on the benefit of knowledge and to help others grow as Masons. If we become deaf to our ritual's meanings and blind to their beauty, they start to lose their purpose. If the way ritual is performed is separated from the reason it is performed, it is weakened and becomes just words. Surely, for example, the objective of the Initiation ceremony should be to inspire the candidate, ignite the spark of excitement and encourage his desire for further knowledge? The ritual can be delivered verbatim but unless it is delivered with passion and understanding there is a danger that it comes across as stale and monotonous.

I'll always remember a

certain Passing ceremony I attended. There were lots of worried looks and whispers from the members because the Brother who delivered the Tracing Board was very 'theatrical' and not known as a 'ritualist'. At one stage he lost himself and asked for a prompt. There were blank looks and finally someone said, 'but you're using the wrong words...'. Quick as a flash the reply came back in true Eric Morecambe fashion, 'I'm using all the right words but not necessarily in the right order...'. That explanation of the Second Degree Tracing Board was probably the best I've ever seen. From a ritual text perspective, it was a disaster. It was, however, interesting, enjoyable, understandable and inspired

me to learn it for myself. In my eyes, that makes it a success.

So, am I saying that it is not important to learn our rituals? No. What I am saying is that there shouldn't be the pressure to be word perfect. Telling our stories and getting the messages they deliver across is, in my opinion, more beneficial than reciting text from a book. Sometimes it feels like we may place more emphasis on learning words rather than understanding them. If we can remember to enjoy ourselves then our rituals become a thing of beauty rather than a chore to be learned.





ANDY BRUCE

THE GORDON DAVIE MEMORIAL WALK:

For centuries masons have met in Ale Houses, great things have resulted from these meetings particularly one that took place at the Goose and Gridiron in 1717. So fast forward to 2021 on a cold winters evening in Sidcup at The Hoppers Hut.

Four masons meet with an idea, to do something that could bring masons together, with their families, during Covid, in a safe environment, to socialise, eat, drink and have some fun along the way. This was indeed a great idea, but how? More beer was required to work out the finer details.

Next morning I recounted the evening. Luckily we had

notes. The idea was now a plan, there was to be a walk, 3 actually, starting at The Prince George Duke of Kent Court RMBI home Chislehurst. The walks of 1, 4 & 8 miles were to be interesting and informative. There was going to be a BBQ, a raffle and of course we needed a bar with beer. Where all of this started!

We immediately received support from PGDKC as the venue. We discussed walk routes with the Chislehurst Society and information on local landmarks and interesting facts was provided, however our challenge was getting the message out to the lodges and members of West Kent, and we also needed a caterer. As luck would have it we received

a call from the Province of West Kent asking in the nicest possible way “what are you doing”, we spoke and support from the Province was offered and gladly accepted.

I have never worked with the Province before and the support offered by way of friendly advice and also technical support was an enormous help. One of the questions asked was has the event got a name, at this point I received a history lesson about Gordon Davie and the original “Golden Mile” walk. At our next committee meeting we named the event and “The Gordon Davie Memorial Walk” was born.

We had a Caterer who offered to supply and cook all the food for us on the

day, this was fantastic news. All our boxes were ticked, all we needed now were participants.

Covid took its toll, but with restrictions in place people's confidence was low, bookings were slow, but on the day we had 50 plus attendees who enjoyed the walks, along with the excellent food provided by Dave Purser and his team and drinks served at the bar by the wives of the walks committee.

We talked, we laughed and had fun, it was a very enjoyable way to spend a Sunday morning, the weather even stayed kind for us. It was a great day and we even raised some money for charity, £1750.00 of which £1000.00 was donated to the Friends of PGDKC and £750.00 was given to the 2026 Festival.

The walk committee and I would like to thank everyone who helped make this event a success, without your assistance this event would not have been possible.







CHAIRMAN OF THE
ASSOCIATION OF FRIENDS OF
PRINCE GEORGE, DUKE OF KENT:
DAVID BARBER

PLANS FOR THE HOME

We have been told that plans are well ahead to upgrade the Home to provide specialist care for residents having a variety of needs with a new separated area for those suffering from dementia as well as a nursing wing and facilities for general residential care. It is proposed that the dementia area will include a specially designed activity area and a sensory garden. In addition all rooms which currently share amenities will be converted to en-suite and redecorated.

Plans have been submitted, tenders received and the RMBI have committed to the work which it is hoped will be started shortly. Once work is complete the occupancy will be 19 beds in the dementia wing; 25 beds in the nursing wing and 22 residential beds, making a total of 66. The current occupancy is paused at 55 in order to move residents around while en-suite bathrooms are fitted.

In the New Year work will begin to refurbish the old residential flats in the grounds of the Home which will be rented

out on a commercial basis.

POPULAR MUSIC THERAPY CONTINUES

For the past 18 months, the residents of Duke of Kent, Court have been enjoying and benefitting from a weekly visit by a music therapist from a charitable organisation called Nordoff-Robbins who are dedicated to investigating the impact that music therapy can have for those affected by life-limiting illness, isolation or disability.

The therapist from Nordoff-Robbins has been leading weekly sessions over a whole day reaching all sectors of the residents of the Court, including residential, nursing and dementia care on both a group and one to one basis. A recent survey of residents placed these sessions at the top of their 'enjoyment' list.

Unfortunately, the Home's budget for this valuable service has been severely restricted due to the cost of COVID and without additional financial support they are unable to continue with the weekly

sessions. The Association of Friends have been asked to help but their funds are also limited due to loss of income from at least three of their normal fund-raising Fairs and it seems unlikely that they will resume anytime soon, if ever.

However, with the addition of a donation from the Province, the Association of

Friends has been able to agree to support the provision of the music therapist from their reserve fund for another 12 months.

Details of how the Province could continue to support the Association of Friends is currently being discussed and will be circulated shortly





ASSOCIATION OF PATRONS OF THE KENT MUSEUM OF FREEMASONRY – PHIL MOORE

POST RECOVERY

Following on from my previous articles in the West Kent news regarding the association of patrons, I'm pleased to give you a further update as we return to masonic business, following the grey clouds that have been over us for the past 18 months following Covid-19.

The museum has undergone extensive repair over the closed period and announcements are soon to be made giving visitors the news of when the gates are thrown open and visitors from across the UK and further afield, (subject to travel restrictions) can visit this formidable asset on our doorstep at Canterbury. Progress in patronage membership has steadily increased over recent years, but has "plateaued" over the last 2 years. Many units have assured me that they wish to take out patronage, but have decided to wait until their regular meetings commence, so hopefully as meetings occurring in September and subsequent months, we will see a goodly number of unit secretaries including an item on their agenda to appoint a Masonic Library Ambassador (formally representative), along with the unit becoming a patron of the Library.

The position of Masonic Library Ambassador is now a reportable lodge office on the West Kent Annual Installation return and the position and the officer elected will appear in the Provincial Year Book. Secondly, patronage is essential for units in West Kent to ensure that the facility remains free at the "point of access" so everyone wishing to visit, is ensured that the objective of the museum and library of "Preserve the Past, Engage the Present & Secure the Future" is achieved. At £75/year from the units' benevolent fund or indeed the Relief Chest Scheme, is such a small price to pay for any unit looking at supporting a major local masonic charity.

This engagement with the Trust, was reinforced by the Provincial Grand Master, who wrote to all secretaries advising them of the work being undertaken in West Kent and that the Province supports this move for all lodges to engage and work with the facility at Canterbury – "its one of Kent's jewels in our crown" and one that Masons should promote both within and outside of the organisation.

As a reminder for all secretaries, the Provincial

installation return form, now has the library and museum ambassador added to the latest version which is downloadable from the provincial website, so please make sure your lodge has a suitable member appointed to this important role and include their details on the return, as details will be contained in future year books along with the other officers of your unit.

The appointment of an “Ambassadors” has increased from 5 units in 2018 to around 50 to date, in spite of the cessation of lodge meetings, as a lot of enlightened lodges took the opportunity during the “closed period” to review their membership and appoint appropriate officers to various positions, which has put them on a front foot as meetings start again. That said, with over 174 lodges in West Kent, leaving aside HRA chapters and all the other orders that meet within the West Kent centres, shows that there are over 100 units that still need to appoint an Ambassador, or they have made such an appointment, but have yet to report the details to the provincial office on the West Kent installation return form.

Although I believe that there are around 50 units that have made Ambassador appointments, the following lodges in West Kent that have made the appointments and advised myself and the provincial office:

Holmesdale, United Military, Pantiles, Men of Kent and Kentish Men, Manor of Bromley, John Roan School, The Wells, Justin, Park Langley, West Kent Masters, Manor Way, Seven Stars, William Sennocke, St Vincent, Godyngton, Elizabethan, County Gate, Prudence and Concord, Vale of Beck, Biggin Hill, Severndroog Castle, Kentish Round Table, William De’Ath, St George Wrotham, White Horse of Kent, West Kent Wheel of Friendship, Sidcup, Gavelkind, Universal, West Kent Provincial Grand Stewards, North Kent Masters, Oakwood, Shield and Defender, Ash-Cum-Ridley, Oxleas Wood and Paddlesworth.

May I thank the above lodges for their support in this very important work. If you know that your lodge should appear on the above list, please can you advise me and the Provincial office of the appointment and we can amend

the details accordingly.

Further work needs to be undertaken.

There is a small working party established to encourage more membership, raise awareness and to promote the work being undertaken in Canterbury. It is an aspiration of the working group to secure the following within a 2 year period:

- Secure a banner for each centre in West Kent promoting the Museum and the AOP's
- Secure the appointment of an Ambassador in 80% of lodges in West Kent
- Promote and secure a further 40 Patronages from lodges in West Kent*
- Promote and secure as many "Personal Patrons" from members in West Kent**
- Expand the working group to eventually encompass all Ambassadors/personal patrons to work across the Province of West Kent.

Lodge and individual patrons will receive a copy of Museum Matters quarterly, which is the showcase publication of the Museum, which

keep all patrons up to date with issues and developments at Canterbury.

If you require any further information on the Kent Museum of Freemasonry or indeed the Association of Patrons, please contact (details at the end of the article). I will be more than happy to deliver an illustrated presentation on the Masonic Museum at Canterbury at one of your regular meetings – "If you want one - You only need to ask for one

*Lodge units can achieve Patronage for £75 per year.

The lodge will receive a certificate which lodges are encouraged to display at meetings and they can also show the patronage on their summons.

**Personal Patronages can be secured by individuals for £25 per year and they also receive a certificate along with a lapel pin which can be worn with pride.



FIND MY LODGE APP: GRAHAM RAVEN, ASSISTANT PROVINCIAL GRAND MASTER

VISITING LODGES, THERES AN APP FOR THAT

As the start of a new masonic season commences is it time to get visiting?

There is an app for your smartphone that lets you find meeting anywhere in the UK. This app was designed and developed by a young Freemason in Gloucester called Ian Heathcock in his own time.

After seeing the first version that was limited to local Provinces the Communications team got in touch with Ian to see if West Kent could be added to his app.

We joined a long list of Provinces wishing to be added, but as usual our team was back to him with all the information he required,

in a format that was easily up loadable, unlike other Provinces that sent him their year books for him to find all the data.

The Province was quickly up on the app and the Facebook chatter was all good.

There have been numerous updates since that first engagement, and we have assisted Ian with all the information he required.

The last update was to add the “what3words” locations to all the centres, giving the Comms team some work getting all the locations for Ian, but it is on the latest version and leads you to the front door of our centres.

Further updates are in the pipeline and will be regularly updated and new versions

published.

If you fancy the app, just search in app store or google play for “Find my Lodge” it’s free to download and Ian has received no payment for his work.





WEST KENT MASONIC CLAY SHOOTING CLUB DONATE A SECOND DEFIBRILLATOR TO LOCAL CLUB: STUART DARBY

West Kent Masonic Clay Shooting Club was set up a few years ago to enable members to combine their hobbies, and to engage and support their local communities.

Whilst the members clearly have a passion for clay shooting, they also care greatly about the wellbeing of those around them and are consistently looking for opportunities to make a difference. In recent years, many organisations in public areas have begun to install defibrillators for use in the most dire of circumstances. However, clay shooting clubs are often in more remote locations, and so the masonic shooting club elected to support them by raising funds and donating defibrillators to local clubs. This journey began 18 months ago with their first donation going to the Dartford Clay Shooting Club and then, as with many organisations, the pandemic temporarily prevented further meetings. During this time, members of the Lodge of Sincerity and the Masonic Clay Shooting Club agreed that their

first meeting back would be a charity shoot to raise funds for a second defibrillator, this time for JJS Clay Shooting Club, near Bluewater. With the lifting of restrictions, they were able to hold this event in late June and all funds raised on the day went to the purchase of the defibrillator.

This past weekend, the portable defibrillator was presented to Mark West, owner of JJS Clay Shooting Club, by the Provincial Grand Master for West Kent Masons, Mark Estaugh. Mr West was overwhelmed by the generosity of West Kent Masons, who often use his club, and said: "Hopefully it will never need to be used, but it's fantastic that we now have this life saving piece of equipment should we ever need it."

West Kent Masonic Clay Shooting Club will continue to support the local shooting community, with ongoing First Aid courses and the necessary training.





PETER WISE

NORTH KENT MASTERS LODGE

Like many Lodges, North Kent Masters Lodge had not met for nearly 18 months, but on Friday 9th July, they finally got together, under Covid restrictions, at Dartford, and the joy was clear to see!

The main business was to Proclaim the continuation of Alan Rule as Master, but due to his hospitalisation, this was done in his absence. Doug Hughes, however, stepped in to preside as Master, and appointed the continuing and new Officers in socially distanced style!

After the Charity Steward's understandably very brief report, Peter Wise rose to give an account of his second-hand regalia selling activities.

Just before lockdown, the Lodge had already made a donation to the 2026 Festival, which included £12,000 from Regalia sales. During lockdown, Peter had a constant stream of donations of bits and pieces which had been sitting in drawers and cupboards. Thanks to Ebay, and the numerous, welcome phone calls from

brethren needing regalia, Peter managed to continue selling, and even supplied a large package of antique regalia to the English Masonic Museum in Malta. This allowed him to make donations to Demelza, Diabetes UK, £600 to the Gurkha Welfare Trust, and £1,400 to the Festival.

But there was more! Peter stated that there was "a little bit left-over" for North Kent Masters, turned to the acting WM and presented him with a cheque for £3,800. The astonished looks on the faces of the brethren were a joy to behold, and Doug Hughes thanked him for all his efforts. Peter responded that it was a delight to raise the money, and that he'd already arranged to supply one of the Officers present with a set of undress regalia the very next day!

It is unbelievable how much regalia is laying in drawers, cases etc. which may never see the light of day again. Why not help Peter out by giving him your "old stuff", and gain the twin benefits of raising money for Charity, and saving a huge amount of cash for other brethren.





WEST KENT 2026 FESTIVAL SPONSORED EVENTS

WEST KENT MASONS TOUR OF EUROPE



WEST KENT MOTORING LODGE & BIGBALL RALLY
SUPPORTING THE MASONIC CHARITY FOUNDATION
11th September - 17th September 2022



Drive to Dover – Ferry to Calais – drive to - Amsterdam
Frankfurt via Nürburgring including 2 laps
Munich – Milan – Monaco – Lake Geneva
Covering approximately 1700 miles from start to finish line



Masonic
Charitable Foundation

The Masonic Charitable Foundation (MCF) builds better lives by enabling opportunity, advancing healthcare and education and promoting independence for freemasons, their families and the wider community.

The MCF is one of the largest grant-making charities in the country supporting freemasons and their families as well as charities across England and Wales.

Funded entirely by Freemasons, we build better lives by encouraging opportunity, promoting independence and improving wellbeing.



Scan the QR Code to make a donation to the West Kent 2026 Festival

westkent2026.festivalappeal.org



CAPTAIN CHARLES FREDERICK
BY ALAN WONDZINSKI

THE PROVINCIAL GRAND MASTERS OF KENT SERIES:

The story of our second Provincial Grand Master is as problematic as he is enigmatic. The Minutes of Faversham Lodge No 259 which met at the Ship Inn, Faversham and is now the Lodge of Harmony No 133, meeting in the 16th century Queen Elizabeth's Grammar School at Faversham, record that he was Proposed on 27th October 1773, Made 10th November, Passed 24th November and Raised 22nd December.

He was simultaneously appointed Junior Warden of the lodge and Provincial Grand Warden on 27th December 1773.

The Faversham Lodge was first granted a Warrant by the Antients Grand Lodge in 1763. The following year, the members changed their allegiance and applied for, and were granted, a Warrant by the Premier Grand Lodge. The original Antients Warrant was never returned and is still in the possession of the lodge.

On 17th December 1774, the lodge was host to the first recorded meeting of Provincial Grand Lodge when Capt. Frederick was

installed as Provincial Grand Master. He afterwards appointed his Provincial Grand Officers, all of whom were members of Faversham Lodge. It is interesting to note that Thomas Dunckerley was present as a visitor on this occasion. The Provincial Grand Lodge met at Faversham again on 12th and 26th April 1775.

On 6th May 1774 he joined a lodge, now known as London Lodge No 108, which met at the London Coffee House, Ludgate Hill. The Warrant to form the lodge was originally granted to Thomas Dunckerley in 1760 whilst serving onboard HMS Vanguard and was initially numbered 254. Dunckerley transferred to HMS Prince in 1761 and in the following year was granted a second Warrant, numbered 279, to hold meetings onboard the Prince, where our first Provincial Grand Master, Robert Boyle Walsingham, was initiated.

He used the Vanguard Warrant to form a lodge at the Queen of Bohemia's Head in Wych Street, off the Strand in 1768, removing in 1772, to the London Coffee

House. In 1782 the lodge adopted the name London Lodge. Frederick joined Lodge of Friendship No 3, a red apron lodge, and now No 6, on 8th March 1775. The lodge nominated him a Grand Steward in the same year; he was further honoured by being elected President of the Board of Grand Stewards. Each Board of Stewards had the responsibility for organising the Grand Feast during their respective year of appointment and were also expected to make good any deficit in overall costs.

Stewards first appeared in Grand Lodge in 1723 when six were appointed to sell tickets for, and serve at, the Grand Feast. The following year, the number was increased to twelve. By 1732 each Steward was empowered to nominate his successor, usually a fellow lodge member. They were granted the authority to form their own Stewards' Lodge in 1735 which, in 1792, became the Grand Stewards' Lodge, with the honour of being placed at the head of the list of lodges without a number, a privilege they hold to this day.

After the Union of the two Grand Lodges, the number of Grand Stewards was further increased to 18, each from a separate lodge, designated red apron lodges by virtue

of their authority to nominate Grand Stewards who wear crimson red regalia. In 1852 the Old King's Arms lodge failed to nominate a Steward in time for the Grand Feast and was removed from the list, being replaced by Old Union Lodge. The lodge was reinstated in 1904, resulting in the current total of 19 red apron lodges; they are all London lodges and all are of early to mid 18th century origin.

On the morning of 1st May 1775, Grand Lodge assembled at the Freemasons Tavern in Great Queen Street in preparation for the laying of the foundation stone of the first Masonic Hall. The hall was built in the garden behind 61 Great Queen Street; it was designed by Thomas Sandby, a founder member of the Royal Academy and its first Professor of Architecture. He was appointed Grand Architect, by the Grand Master, Lord Petre, a rank especially created for him.

After the ceremony, the Grand Master, Grand Officers and Brethren repaired to Leathersellers Hall, Bishopsgate, for the Annual Assembly and Feast of Grand Lodge where Lord Petre was re-elected Grand Master. Frederick was present at the morning ceremony representing the Province of Kent, and in the afternoon, at the Annual Assembly and Feast, he assumed the role of

President of the Board of Stewards.

The event was reported in the Gentleman's Magazine of May 1775: ... after which they proceeded to Leathersellers Hall, where an elegant entertainment was provided, which, however, was much interrupted by a quarrel between a military officer and a clerk in office, which in the end produced a duel, where the latter (the aggressor) lost his life.

The quarrel involved Capt. Frederick and a Mr Daw. The cause of the quarrel isn't recorded, but other contemporary reports state that a duel took place at approximately 8.00pm on Saturday 6th May in Hyde Park when Daw, the aggressor, was shot in the groin and died a few hours later. Capt. Frederick 'immediately set out for France'. Subsequent to the Grand Feast, a meeting was scheduled to settle the accounts for the cost of the Feast. Frederick, as President of the Board, wrote to the Grand Secretary ordering the meeting to be held the following day be postponed, as he was unable to attend. When a second meeting was called, he also failed to attend that.

Earlier in 1775, the Board of Grand Stewards had passed resolutions to impose fines for non-attendance at meetings. Frederick was excused

the first meeting but was fined five guineas for not attending the second. He evidently still hadn't returned to England when he wrote a further letter to the Grand Secretary from the Hague in April 1776, 'protesting at the imposition of a fine and the request for the payment for musick' (sic). It would appear he hadn't made payment to clear the accounts, neither had he paid the orchestra that played at the Grand Feast; a later note in the records of the Board of Stewards states the President's share was to be met by division among the members.

His failure to meet his financial responsibilities is coincident with his departure from the Lodge of Harmony, which he appears to have left in 1776 'four quarters in arrear'.

Unfortunately, there is little reliable information relating to his life outside of Freemasonry and some accounts that do exist appear to have conflated the life of Captain Charles Frederick with that of Colonel Charles Frederick.

Bro E Dudley Grasby wrote in *The Province of Kent, 1770-1970*: He was the son of Frederick Theodore, King of Corsica. He was educated in Rome and in 1754 arrived in England to assist his father who had lost his Throne and been exiled. He taught Italian and had

many fashionable students. He came to a sad end for he shot himself in the porch of Westminster Abbey on 1st February, 1797, the Coroner's jury bringing in a verdict of Insanity. He was buried beside his father in St Anne's Church, Soho, where a tablet was erected to his memory.

And Bro Colin Dyer remarked in *The Grand Stewards Lodge 1735-1985*: Charles Frederick was also an interesting character. He had been settled in England when his father, Frederick Theodore, King of Corsica, lost his throne in 1754. He too was appointed PGM for Kent, in 1774. He appears to have been slightly unstable and often short of money. He ended his life by shooting himself in the porch of Westminster Abbey in 1791.

Both accounts describe, not Captain Charles Frederick, but Colonel Charles Frederick. The latter's father, Theodore von Neuhoff, born in Cologne of a noble family, was proclaimed King of Corsica in April 1736 following a Corsican rebellion against oppressive Genoese occupation. Theodore had promised the people of Corsica he would free them from Genoese rule, but infighting among the rebels and the absence of reinforcement support led to their defeat. He fled Corsica in

November 1736 eventually arriving in London in 1749 where he soon fell into debt and was incarcerated in a debtor's prison. Theodore died, impoverished, in December 1756 and was buried in St Anne's Church, Soho.

Col. Frederick was born in 1725 in Spain and was raised and educated in Rome. He arrived in London in 1754 and frequently visited his father in prison until he was released in 1755. He was somewhat of a polyglot being fluent in Latin, Italian, Spanish and English and supported himself by teaching Italian; one of the fashionable students mentioned by Grasby was David Garrick. After spending a few months in Germany in 1777, he returned to England honoured with the rank of colonel, commissioned to represent the Grand Duke of Wurttemberg in London.

He made arrangements, on behalf of the English government, for the hire of three thousand Wurttemberg and one thousand Hohenlohe troops to serve with the British in the American War of Independence, incurring heavy expenses in providing for their pay and subsistence. But the Government reneged and refused to pay him, rendering him destitute. Despite repeated petitions for

reimbursement, he was unsuccessful and soon descended into the pitiful state endured by his father.

The prospect of a debtor's prison however, proved too odious for Frederick and, in a state of depression, on the evening of 1st February 1797 he committed suicide by shooting himself in the head in the porch of Westminster Abbey. He was buried alongside his father in St Anne's Church. The Coroner's Inquest recorded a verdict of 'lunacy' and was reported in The Times, The Gentleman's Magazine and The Freemason in February 1797.

The confusion between the two possibly arises first; from the paucity of information relating to Captain Frederick, and the abundance, and sometimes conflicting, information surrounding Colonel Frederick and secondly; Captain Frederick's reluctance, or inability, to meet his financial commitments, and the descent into poverty of Colonel Frederick.

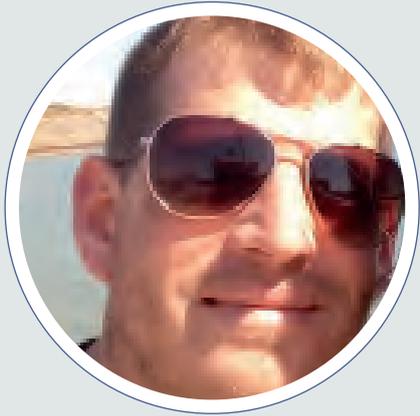
In summary, the second Provincial Grand Master for Kent is designated Captain Charles Frederick in all Masonic references, including the Masonic press. Some accounts say he was a Captain in the Guards, and

others in the Artillery. Unfortunately, it hasn't been possible to positively identify Frederick in army records held by Ancestry.com, neither are there records of his death or probate. The Masonic Yearbook Historical Supplement, published by the United Grand Lodge of England, places his death in 1791.

The life of Col. Frederick on the other hand, is comprehensively documented. He is the subject of two entries in the Oxford Dictionary of National Biography, there are also two contemporary biographies, and the February 1797 edition of The Freemason's Magazine, published in the month of his death, includes a detailed memoir.

They all refer to him exclusively as Colonel Frederick, and none of them, including The Freemason's Magazine, ascribe to him the honour of Provincial Grand Master or make any reference to Freemasonry, neither is there any mention of a duel. They all concur he was born in, or around, 1725 and committed suicide in 1797.





THE WEST KENT LIGHT BLUES CLUB: CHAIRMAN, NIGEL LEEK

The West Kent Light Blues Club (WKLBC), has been making great strides to support our Province and its activities.

In recent months, our Committee and support teams have done their best to support as many initiations as possible across the Province, with the intention of making new members to our wonderful fraternity welcome, as well as introducing them to our Club.

I am grateful for this opportunity to be able to explain to you, a number of things WKLBC has in its planning and what we hope to achieve.

I must say, in order to dispel any theories, all social events run by our Club, are open to all. If you are a member of our Province, you are welcome to attend and I encourage you to invite your families and friends too. All are welcome. The WKLBC is not going to have any level of success, without having inclusivity and I say to you, that although it is a Club within our Province where our reason for being, is to support the new and young Mason (in terms of time served), we can only achieve our aims and objectives with the assistance of Dark Blue members too.

With COVID-19 still being a concern for many, from February, we will be running online events relating to Learning and Development and aspects of Freemasonry, hosted by various speakers. Please keep an eye out for further details on this interesting programme. Apart from online events, workshops will be held later in the year, lead by expert members of our Province. It goes without saying, that the Learning and Development events will only be open to those who are Freemasons. On 14th November, we supported the Province in honouring the fallen, and I had the privilege to lay a wreath on behalf of our Club at Sevenoaks. Our biggest event to come will be our 'Party in a Field', which we plan to hold in September. Everyone is welcome to attend – there will be music, plenty of food and drink, entertainment for kids and all the family, and we hope you will support us in making this event a success. We continue with our plans to have a Club representative in every lodge so that we can improve our communication across the Province, not just so our Club can pass down valuable information to members, but also to receive feedback and fresh ideas from you. This is your Club and is here to serve you.

WEST KENT RUGBY LODGE NO 9998 CONSECRATION FEBRUARY 2022

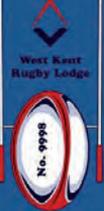


CONSECRATION
West Kent Rugby Lodge
No 9998

12th Feb 2022
0930Hrs
Oakley House, Bromley. BR2 8HA

Go to The Ticket office on our website:
www.wkrugbylodge.org.uk

Dining fee £35 Inc Wine



The Province of West Kent will be consecrating a brand new lodge specifically arranged around the founding members love of the game of Rugby Union Football. The consecration will be held at Oakley House, Bromley, on the 12th February 2022.

See the website www.wkrugbylodge.org.uk to book a place.

PROVINCIAL ROUNDUP

DAVID KENNETH WILLIAMSON CUP

On 9th June 2021, the Universities Scheme embarked on a walk around the country, where all the Universities Scheme Lodges were visited, starting from Freemasons' Hall, Great Queen Street, and ended on 10th September at Great Queen Street. The Cup was walked in that time, a total of 2021 miles, raising money for the Duke of Edinburgh Memorial Fund.

The Cup was received on the evening of 9th June at the Shirley Woolmer Hall, Sidcup by members of our Universities Scheme Lodge, Hervey Lodge No. 1692 by the Worshipful Master, Stuart Darby, a number of its members and members of the West Kent Light Blues Club and others.



On the 10th June, a West Kent contingent embarked on delivering the Cup to its next destination, to the Province of East Kent in Rochester, where our Provincial Grand Master, Mark Estaugh handed over the Cup to their Provincial Grand Master, Neil Johnson. It was a swelteringly hot day, being treated to refreshment on arrival in Rochester was most welcomed from our East Kent

Brethren

BEXFEST and RIVERHEAD CARNIVAL

On 21st and 22nd August 2021, our Province was well represented at Bexfest, held at Danson Park, Bexleyheath, and on 19th September at Riverhead Carnival near Sevenoaks, where numerous enquiries were made by the public about our wonderful



fraternity, its work, and what one would need to do to join. These were worthwhile events, leading to a number of follow-ups to swell our numbers.

Members of the Order of Women Freemasons joined us on these occasions, as we continue to build a positive relationship with them.

Many thanks to Gordon Rollo and his hard work for making these events happen for us, making them a huge success.

MAYOR OF BEXLEY'S CIVIC PARADE

On 5th September 2021, numerous members of our Province took part in the annual Mayor of Bexley's Civic Parade, joining the Mayor, James Hunt and his team from Bexley Civic Centre to Christ Church for a service of thanksgiving. Again, we were fortunate, to have the company of members of the Order of Women Freemasons

WESTERHAM LODGE NO. 7475

On the 13th September 2021, our Provincial Grand Master, Mark Estaugh, took the Chair of Westerham Lodge and in a spectacular ceremony, initiated four new Brethren into the Craft. He was ably assisted by his Deputy and Assistant Provincial Grand Masters, and Provincial Officers. It was a fantastic ceremony with circa a hundred Brethren in attendance, and the festive board that followed was equally enjoyable.

CRAFT PROVINCIAL HONOURS CEREMONIES

On 15th September and 29th October 2021, our Province held its Craft Honours Ceremonies, which we would usually enjoy in the surroundings of the Grand Temple at Freemasons' Hall, at Oakley House. The September event saw Graham Raven invested as Assistant Provincial Grand Master for



Group I, and many members being promoted for the first time, or receive appointment to Provincial Grand Rank for the first time.

The October Honours Ceremony, was primarily for those in receipt of further promotion.

REMEMBRANCE SUNDAY

On 14th November 2021, many members were out in force, honouring the fallen at all cenotaphs within our Province, paying their respects.

At the Dartford Cenotaph, we were fortunate that the Order of Women Freemasons were again able to join us.

PROVINCIAL GRAND CHAPTER OF WEST KENT HONOURS CEREMONY

On 22nd November 2021, our Provincial Grand Chapter met for its honours ceremony. This was a bittersweet affair, as we mourned the loss of our very much respected and well-loved former Deputy Grand Superintendent, Brian Saunders, whom we had lost

a few short weeks earlier, just before the end of his very successful tenure. Brian is very much missed by the many friends he had which stretch beyond our Province and his family.

We welcome our new Deputy Provincial Grand Superintendent, James Marsh, who has taken up this role and will build on the success of our Provincial Grand Chapter, following the success of his stewardship as Assistant Provincial Grand Master for Group I in the Craft.

Congratulations to everyone on their preferment.

